

HEAVY ENGINEERING CORPORATION LIMITED
Personnel & Administration Division
(Recruitment Section)

In connection with the Advertisement No. RT/06/2011, We are pleased to announce the names of the following candidates who have been selected for admission as Student Nurse. Offer of Admission have been dispatched to the selected candidates in their respective residential address. However, a Sample Offer of Admission along with the sample of Bond to be executed, has been attached herewith for those candidates who have not yet received the Offer of Admission to download the same and bring it during the time of admission.

(A.K. Mahapatro)
Sr. Manager (P)/Hqrs.

List of Candidates called for admission as Student Nurse

SI No.	Name	Roll No	Cat.
1	Rupa Kumari	67	BC
2	Priya Kumari Kasyap	152	OBC
3	Sunita Minj	105	ST
4	Sweta Kujur	107	ST
5	Varsha Rani	81	OBC
6	Elizabeth Lakra	154	ST
7	Arti Kumari	21	BC
8	Nisha Pandey	138	Gen
9	Shiksha Goswami	90	Gen
10	Santoshi Kumari	43	BC
11	Punam Toppo	20	ST
12	Sandhya Manisha Kachhap	28	ST
13	Ashisan Purti	64	ST
14	Shweta Kujur	85	ST
15	Shweta Lakra	95	ST
16	Lalita Kachhap	76	ST
17	Bishwasi Dadka	2	ST
18	Sujata Sen	96	SC
19	Anjli Toppo	121	ST
20	Rinkey Toppo	111	ST

HEAVY ENGINEERING CORPORATION LIMITED
Hqrs Administration & Personnel Division

No. RT/HQ/SN/1/2011 –

Dated: 11/04/2012

To,

Sub : Admission as Student Nurse.

Madam,

With reference to your interview dated 29/03/2012, you are selected for admission in HEC Hospital for the course of General Nursing and Midwifery Diploma Course on the following terms and conditions :-

- 1) You will be on training for a period of three years and under internship for six months. There will be yearly examination during the training period and at the end of the period there will be final examination for award of Diploma in General nursing and Midwifery by the "State Nursing Council". Entry in the final year examination will be subject to your performance during the period of training and your performance in the examinations conducted by the School / Nursing Council. Two chances will be given to pass the examination. Second attempt failure in the examination will make you liable for removal from training. Maximum of five attempts shall be permitted after which you will no longer be eligible.
- 2) During the period of training, you will be paid Allowances at the following rate:-
 - (i) Allowance :-
First year : ₹ 1000/- (Rupees One thousand) only per month.
Second year : ₹ 1200/- (Rupees one thousand two hundred) only per month.
Third year : ₹ 1400/- (Rupees one thousand four hundred) only per month.
Internship : ₹ 1 600/-/(Rupees one thousand Six hundred) only per month. (six months)
(ii) Uniform Allowance: ₹ 250/- (Rupees two hundred fifty) only per annum.
- 3) Free dormitory accommodation (limited number) as available will be provided to you in the Nurses' Hostel at the HEC Hospital, Ranchi-4.
Note: You will be entitled to allowances given in para (2) above and free dormitory accommodation facilities for a period of six months only, on your first failure in the examination. On your second failure, you will be entitled to only allowance given in para 2(i) above and free dormitory accommodation. The allowances and free Dormitory accommodation will be provided for up to two failures only, i.e. for 12 months only, and after that, if you so desire, may continue your training and be allowed to appear in the next examination(s) under the rules of State Nursing Registration Council at your own expenses.
- 4) On joining, you will have to execute a Bond (as per the format enclosed on a Non Judicial Stamp paper of minimum value of ₹ 10/- (Rupees Ten) for serving Heavy Engineering Corporation Ltd, Ranchi, for a period of at least three years, if such an offer is made to you by this Corporation within a period of one year after you have acquired the Diploma in General Nursing and Midwifery.

Contd.2

:2:

- 5) You will abide by the Rules and Regulations of the HEC Nursing Training School, Nurses Hostel, Hospital and orders as may be issued from time to time. You will also be liable to attend shift duties in the Hospital during your training period.
You will not contract marriage during the entire period of your training.
- 6) Your admission for the above course will be subject to Medical fitness.
- 7) It may please be noted that you will be allowed to join the training course only if you are unmarried or widow. For this purpose, before joining the training courses, you will also have to furnish a declaration to the effect. that, you are unmarried or widow as the case may be.
- 8) If any declaration given or information furnished by you proves to be false or if you are found to have willfully suppressed any material information, or in the event of any breach on your part of any of the conditions stipulated in the Bond to be executed by you, will be liable for removal from training and bound to refund to the Corporation on demand and without demur, all money paid to you or expenses on your training, or the amount mentioned in the bond (whichever is less) and the interest thereon calculated at rates fixed by the Central Government and then in force for Government loans, from the date of demand.
- 9) If the terms and conditions mentioned above are acceptable to you, you may report to Sr. Manager (P), HEC Ltd, HQ, Administrative Building, Dhurwa, Ranchi -834004 on **27/04/2012** for admission for training in the Nurses Training School after completion of the usual formalities. In the event of your not reporting/joining, on the aforesaid date, this offer would stand withdrawn and cancelled.

Yours faithfully,

For & on behalf of,
Heavy Engineering Corporation Ltd,

Encl: As above

(F. X. Dungdung)
Dy. Manager (P)/Hq

Encl: Sample of a 'Bond' to be executed on a
Non Judicial Stamped paper of minimum
Value of Rupees Ten.

**FORM OF BOND TO BE EXECUTED BY STUDENT NURSE FOR SERVICE
IN THE HOSPITAL OF HEAVY ENGINEERING CORPORATION ON A
NON-JUDICIAL STAMP PAPER OF MINIMUM VALUE OF RUPEES TEN.**

Know all men by these presents that I Kumari-----
-----Daughter of -----
-----resident of-----in the District of -----
-----State of -----(here-in-after called the
bounden) and **-----
-----son /daughterof resident of -----
-----In the District of -----State of -----
------(here-in-after called (Surety) do hereby and ourselves and our
respective heirs, executors, Administrators & representatives, to pay to the
Heavy Engineering Corporation Limited (here in after called the "Company")
acting through the Chief Medical Officer of the H.E.C Plant Hospital on demand
the sum of ₹7500/- (Seven thousand five hundred) only.

Dated this-----day of -----Two thousand
Twelve(2012).

WHEREAS The said *Kumari -----
(bounden) has expressed her desire to undergo a course of training in general
nursing and midwifery at Nursing Training School of the Company for award of
Diploma in General Nursing & Midwifery.

WHEREAS The Company has agreed to provide Kumari-----

and arranged for the aforesaid course of training and instruction which will last for
a minimum period of 3 years for main course and internship for six months.
However, the Company will not be responsible for any delay/irregular delay of
Nursing Council.

Contd.2.

NOW the conditions of the above written obligation along with the offer for admission in the aforesaid course of training are as under: -

1. That the Company shall provide adequate means of instructions and training to the aforesaid bounden. *Kumari ----- for a minimum period of 3 years and internship for six months. The maximum period for passing the examination may be extended by one and half years.

2 That the Company has agreed to pay to the bounden Kumari ----- allowance ₹1000/-p.m. in first year, ₹1200/-p.m. in second year and ₹1400/-per month in third year and & ₹ 1600/ p.m. during internship and Uniform allowance ₹250/- per annum from first year.

3 The bounden Kumari -----will be entitled to usual allowances and dormitory facilities for a period of six month only on her first failure in the examination. On her second failure she will not be entitled to uniform allowance. However she will be entitled for limited free dormitory hostel accommodation. This allowance and limited free dormitory hostel accommodation will be provided for only up to two failures i.e. for 12 months only. After that she will continue her training, if she so desire, on her own expenses and may be allowed to appear in the next examination(s) under the rules of the State Nurses Registration Council.

4 That the bounden Kumari-----will have to serve the company for a period of three years compulsorily & may be given all the facilities as the Job-Trainee. On failure of this the bounden will have to pay all expenses incurred on training. In case her services are not required by the Company within a period of one year after she has acquired the aforesaid Diploma, she will be free to join the services elsewhere.

5. That bounden Miss-----hereby covenants: -

A. That she will not contract marriage during the entire course of her training.

B. That she will abide by the rules & regulations of the H.E.C. Ltd Nursing Training School/Nurses Hostel /Hospital and will faithfully and obediently discharge all duties entrusted to her from time to time including shift duties in the course of instructions given to her to qualify as a Nurse and Midwife and shall obey all lawful commands of the instructors and officers and shall diligently attend to all work, practical or academic which she may be required to do and shall not be guilty of any disorderly behavior or other misconduct and shall not remain absent without prior intimation.

C. That she shall, under no circumstances expecting unavoidable circumstances cease to do the work assigned to her during the said period of training, nor shall she omit to do any other act which she may be required to do and shall regularly attend at the place of work.

Contd.....3

6. That the bounden Miss-----will not hold the company liable for injury caused to her on account of any accident or mis-happening arising either out of the negligent working of any machinery or other hospital appliance in which she may be, for the time being, engaged or for the negligence or act or commission of any of the co-workers employed with the said bounden Miss-----.

7. That the bounden* Miss-----shall be entitled to one month's notice of termination of training in case her work is not found satisfactory or if the Company on any other ground discontinue the training for reason other than willful default of the bounden Miss-----

8. That in case of breach of any of the said conditions by the above bounden Miss-----or if any declaration given or information furnished by her proves to be false or if she is found to have willfully suppressed any material information, she will be liable for removal from the training course immediately and there upon all further liability of the Company towards the above bounden Miss-----and the said Sri ----- (surety) shall jointly or severally forthwith refund to the Company on demand and without demur, all moneys paid to the above bounden Miss-----or expended on her training, not exceeding ₹7500/- (Rupees seven thousand and five hundred) and the interest thereon calculated at the rate fixed by the Central Government or at the rate of interest of Scheduled Bank.

And upon his making such refund, the above written obligation shall be void and of no effect, otherwise it shall be and shall remain in full force and virtue.

Provided always that it is hereby agreed and declared that the decision of the Company as to whether the above bounden Miss-----has or has not performed and observed the obligation and conditions herein before recited shall be final and binding. Provided further that the liability of the said Sri ----- (surety) here under shall not be impaired or discharged by reason of time being granted or by any forbearance, act or omission of the company or any person authorized by them whether with or without the consent or knowledge to the said Sri ----- (Surety)

Contd...4.

Nor shall it be necessary for the company to use the said Miss-----
------(bounden) before suing the said Sri -----
(Surety) for amounts due hereunder .

Provided further that the Laws of India shall in all respects govern this bond and only the Courts at Ranchi will have jurisdiction.

Signatured and delivered
* By the above bounden

Signature of the
(Student Nurse)

Signed and delivered
**By the Surety

(Signature of the Surety)
(with full address together with
his/her own Financial Statement).

Name.....
Designation.....

Full Address.....

*** In the presence of the Attesting Officer

(Signature of the Attesting Officer)
Name.....
Designation.....
Full Address.....
At------(Place)

* Full name of the Student Nurse

**Full name of the Surety

*** Signature, Name, Designation and Full address of the Attesting Officer with his Official Seal, if any. The Officer Attesting the Bond should be a Govt. Gazetted Officer or any Officer of the Company.